

# WHS GAP ANALYSIS

---

How is your workplace tracking with safety?



## Is your business compliant with safety legislation?

---

Does your business have effective safety management systems and a positive culture to give results?

**Workplace safety auditing does more than just ensure compliance with safety legislation; it ensures workers are kept healthy, injury-free and productive.**

The most effective review is one undertaken by an independent, qualified and competent auditor. By undertaking a review, you can identify opportunities to improve operational activities and performance and achieve real results to meet compliance and improve your safety culture.

## What does a Safety Gap Analysis (audit) review do?

---

**Compliance to safety legislation** - determine if workplace practices are meeting legislative requirements.

**Hazards** - Addresses issues such as (not limited to) confined space entry, working at heights, noise, plant, manual tasks and involve the inspection and testing of current workplace control methods. This review looks at the effectiveness of policies and procedures in dealing with specific hazards.

**Management systems (documents and procedures)** - This requires a wider scope and addresses organisational structures, planning activities, responsibilities, implemented processes, review cycles and measurement and evaluation issues.

**Safety Culture** - Surveying and interviewing the people in a business will provide you with an understanding of the thoughts and beliefs that lead to behaviours in the business.

## What an audit will tell you:

---

How well you are performing in relation to health and safety;

Whether your business leaders and workers are meeting the standards which the company has set itself;

If you have effective processes in place to comply with the health and safety legislation;

Critical risks that need immediate attention; and

Opportunities for improvement with recommendations to improve business performance, safety culture and results.

## Your investment:

---

Note: fee dependent upon business requirements.

For WHS assistance in your workplace please contact **Ai Group's WHS Consulting Service**.

To discuss your business needs further, please **contact one of our business consultants**.

## What you'll get:

---

Understanding of the suitability and appropriateness of your formal and documented systems for managing safety issues;

A measurement of safety compliance associated with applicable legislation;

An understanding of the safety culture, beliefs and thoughts workers place on safety in the workplace;

Identification of any significant safety liabilities associated with activities undertaken (including exposures associated with key regulatory requirements);

Recommendations and strategies to improve safety performance; and

A prioritised personalised Safety Action Plan.

It's recommended every workplace should conduct regular reviews of their workplace safety. Monitoring your processes and reviewing your workplace compliance is the most effective method to identify any uncontrolled critical risks before a costly incident arising.

## How will Ai Group assist you?

A business consultant will work with you to identify your needs, identify the best solution for you and develop a plan to assist with the implementation of your online safety management system.

---

## Contact us

---



**Trinette Jaeschke**

National Manager – Safety & Workers' Compensation Services  
E: [trinette.jaeschke@aigroup.com.au](mailto:trinette.jaeschke@aigroup.com.au) M: 0400 282 477

[www.aigroup.com.au/services-and-advice/health-safety](http://www.aigroup.com.au/services-and-advice/health-safety)

